

**Sublimity Fire District
Board of Directors Meeting Minutes
Wednesday, April 9, 2008**

Meeting called to order: by Ralph Fisher at 7:06 p.m.

Members present: Rick Kauffman, Gary Rychard, Ralph Fisher, Jim Heater,

Staff present: Chief Gene Ditter

Others present: Angela Hargin, Van Schoenborn

Additions/Deletions to Agenda:

Communications—American Legion appreciation certificate

Citizen Comments: None

Firefighters Association Input: None

Reading of Minutes:

MOTION: Gary Rychard moved to approve the minutes for March 12, 2008. Jim Heater seconded. Motion passed; a voice vote was unanimous.

MOTION: Jim Heater moved to approve the minutes for April 2, 2008. Gary Rychard seconded. Motion passed; a voice vote was unanimous.

Communications: Thank yous received from SSCOC, American Legion, Guy & Mary Ann Scott

Payment of Bills: Gary Rychard asked about shelf life for fast patches. Chief Ditter said there is a shelf life and the district is looking at options for compatibility

MOTION: Gary Rychard moved to pay the bills for March as presented. Jim Heater seconded. Motion passed; a voice vote was unanimous.

Chief's Report: Chief Ditter reviewed alarms for the board. There are 107 calls to date. At this time last year, there were 91 calls. Jim Heater asked about percentage of calls going to Marian Estates. Chief Ditter estimated about 80%. The responses to Marian Estates should decrease when the new dispatch center call screening begins.

Old Business:

Volunteer Point Pay

Chief Ditter informed the board that the district is not in compliance with wage and hour laws. The district is in the process of coming into compliance and is considering options. The Firefighters Association's input is being taken into consideration. Association President Van Schoenborn addressed the board and presented four options.

-Gary Rychard suggested that the board's first priority should be to bring the district into compliance—the board can always change the system later if a better option is found.

-Jim Heater suggested the board not make a decision at this meeting and instead wait for the new chief to be on staff so that he/she can be a part of the final decision.

MOTION: Gary Rychard moved to go immediately* to a point pay system with the issuance of W-2s in order to come into compliance. Jim Heater seconded. Motion passed; a voice vote was unanimous.

Before voting, there was more discussion about duty officer compensation.

*The action will be retroactive to January 1st.

MOTION: Gary Rychard moved that the duty officers will continue under current pay practice, except they will receive W-2s. The duty officers will receive points/normal stipend when not on duty. Jim Heater seconded. Motion passed; a voice vote was unanimous.

Equipment Reserve Fund:

MOTION: Jim Heater moved to transfer the money from the sale of the tank to the equipment reserve fund. Rick Kauffman seconded. Motion passed; a voice vote was unanimous.

ALS vs. BLS Response:

Wilson-Heirgood recommended we only respond to BLS calls to reduce liability.

MOTION: Gary Rychard moved to approve the recommendation to respond only to BLS calls. Rick Kauffman seconded. Motion passed; a voice vote was unanimous.

New Business:

Driving Policy Amendment:

MOTION: Gary Rychard moved to adopt the use of the Code 3 Driving Report Document. Jim Heater seconded. Motion passed; unanimous.

Executive Session:

MOTION: Gary Rychard moved to go into executive session pursuant to ORS 192.660(2)(a). Jim Heater seconded. Motion passed; unanimous. At 8:10 p.m., the board went into executive session. At 8:53 p.m., the board went back into regular session.

Adjourn:

MOTION: Gary Rychard moved to adjourn the meeting. Jim Heater seconded. Motion passed; unanimous. Meeting adjourned at 8:55 p.m.

Respectfully Submitted by Rick Kauffman

Approved by Jeff Kropf